New Training Policy
Effective January 1

The implementation date for the Institutional Animal Care and Use Committee (IACUC) policy regarding required training is quickly approaching. As noted previously in *The ORA Bulletin* and in letters to department chairs and investigators, the IACUC implemented a policy requiring that PIs and key personnel complete training before approval of protocols will be released. This policy will be effective January 1, 2009.

PIs and key personnel will be required to complete the online training course *Working with the IACUC*. More information and a link to the course site can be found on the Office of Research Assurances website ([www.compliance.iastate.edu](http://www.compliance.iastate.edu)) under the IACUC Training tab.

Please remind your colleagues about the IACUC education policy to help us ensure that no one misses this very important date.

The ISU Institutional Review Board (IRB) recently developed and approved guidelines regarding compensation and advertisement used to recruit research participants.

To ensure that recruitment methods do not include coercion or undue influence, the IRB requires that the amount of compensation provided to participants be described in the Human Subjects Review Form and communicated to participants during the consent process. If applicable, the review form must also include a clear description of how compensation prorating will be handled for persons who don’t complete the study.

Advertisements used to recruit study subjects should state only the information needed for prospective participants to determine their interest and eligibility. The IRB determined that compensation should not be described as a benefit to participants. The amount of compensation for participation may be included in the advertisement but should not be overly emphasized by using larger fonts for the amount or by placing prominent dollar signs throughout the ad.


**Post-Approval Monitoring (PAM)** is a new program through which the Office of Research Assurances (ORA) can give assurance to regulatory, funding, and accreditation agencies and ISU that research projects are monitored for compliance with approved protocols. PAM verifies that no material changes have occurred in committee-approved research projects. Additionally, PAM can serve to identify trends in the compliance program at ISU.

**What is Post-Approval Monitoring?**

The goals of PAM are to: ensure the well-being of both human and animal research subjects; assist PIs with preparation for audits by granting, regulatory, and accreditation agencies; ensure regulatory compliance; and serve as a resource to the ISU research community. PAM is not designed to “catch” anyone doing something “wrong,” and it is not a replacement for the IRB and the IACUC. Our mantra is “Trust, but verify.” The ORA plans to begin implementing the program initially with PAM visits to animal research PIs and will expand to human subjects research at a later date.

We are excited to work with investigators to strengthen our culture of compliance at ISU. If you have any questions regarding Post-Approval Monitoring, please contact Jerry Zamzow, Research Assurances Monitor, 294-4673, jzamzow@iastate.edu.